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November 1, 2018

Mr. John Bulfin
Senior Vice President, General Counsel and Corporate Secretary
The GEO Group, Inc.
621 NW 53rd Street, Suite 700
Boca Raton, FL 33487

Dear Mr. Bulfin:

The USA West Province of the Society of Jesus is a shareholder in The GEO Group, Inc. We seek to reflect our values, principles, and mission in our investment decisions. Over the past several years we have been in dialogue with The GEO Group on Human Rights issues. While we acknowledge some progress, we have concerns regarding implementation of the Policy and appreciation of the ongoing Human Rights risk which we believe can harm the Company's reputation and shareholder value.

Therefore, we submit for consideration and action by the shareholders at the 2019 Annual Meeting, this resolution for inclusion in the proxy statement in accordance with Rule 14-a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934. A representative of the filers will attend the annual meeting to move the resolution as required by SEC rules, and we will continue to hold at least \$2,000 worth of stock until after the Annual Meeting. Furthermore, the Jesuit's West province will serve as lead on this resolution and we respectfully request direct communications from The GEO Group, Inc., and to have our supporting statement and organization name included in the proxy statement.

We have continuously held the requisite amount of stock for over a year. As verification that we are beneficial owners of common stock in GEO, I enclose a letter from our portfolio custodian attesting to this fact. Please feel free to contact me regarding this resolution by e-mail at bryan.pham@LMU.edu or by post at P.O. Box 86010, Portland, OR 97286-0010, and Ms. Patricia Zerega at pzerega@mercyinvestments.org or by post at Mercy Investment Services, Inc., 2039 North Geyer Road, St. Louis, MO 63131.

I thank you in advance for your consideration of my letter and Resolution.

Sincerely,

Rev. Bryan V. Pham, S.J.
Provincial's Delegate (JCIR)

cc: ICCR filers and staff

Mr. George Zoley, Chairman and CEO of The Geo Group
Mr. Stefan Marculewicz, Shareholder

HUMAN RIGHTS POLICY IMPLEMENTATION AND PERFORMANCE 2019 - THE GEO GROUP

WHEREAS, The GEO Group (“GEO”) represents itself as “the world’s leading provider of correctional, detention, and community reentry services” and promotes itself as having “always been committed to protecting human rights.” However, the company faces increasing scrutiny and expectations from investors and clients regarding its human rights performance.

The Department of Homeland Security’s Office of Inspector General in October 2018 reported “serious issues relating to safety, detainee rights, and medical care” at a GEO-owned and operated immigration detention center in Adelanto, California. Inspectors found nooses made from twisted bed sheets in 15 of 20 cells inspected, despite 1 suicide and 7 attempts at the facility last year. In addition, during their visit officials found that all 14 detainees in administrative segregation had been placed inappropriately.

A GEO owned and operated prison in Clayton, New Mexico, the site of a major riot in September 2017, resulted in the serious injury of an inmate. The New Mexico Secretary of Corrections confirms “major security breaches. It wasn’t safe” and GEO had less than half the required staffing the evening of the riot.

There are currently three lawsuits alleging forced labor/human trafficking at GEO immigrant detention centers in California, Colorado, and Washington.

Human Rights performance is critical to GEO’s reputation and long-term growth. In order to ensure that the company is adequately respecting human rights in its facilities and meeting the objectives outlined in the portion of its Global Human Rights Policy (the “Policy”) that addresses “Respect for Our Inmates and Detainees,” which lacks specificity, additional public disclosure regarding GEO’s implementation is necessary.

In particular, shareholders would benefit from information about how GEO ensures awareness of the company’s commitment to inmate/detainee human rights, assesses human rights performance, and remedies shortcomings in that performance. Disclosing this information will benefit human rights performance at GEO and mitigate human rights risks inherent within GEO’s business environment. Disclosure will also provide investors with important information to adequately assess human rights risks.

RESOLVED: Shareholders request that GEO report annually on its website to investors, beginning in September 2019, on how it implements the portion of the Policy that addresses “Respect for Our Inmates and Detainees,” including:

1. How GEO ensures that its employees are aware of, and know how to apply, the company’s commitment to inmate/detainee human rights;
2. Metrics used to assess human rights performance, including any process for independent outside verification of such metrics; and
3. How GEO remedies shortcomings in human rights performance.